

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Schipper and Sons (Pty) Ltd

Company Address: 6 Cecil Morgan Road, Stikland, Bellville, Cape Town, 7535

Registration Number: 2000/030740/07, VAT Number: 4620196669,

Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the Codes of Good Practice Gazette No.38766 of May 2015 and has achieved the following:

BEE RATING

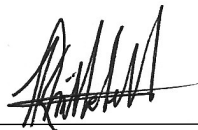
Non Compliant Contributor

(Qualifying Small Enterprise)

BEE PROCUREMENT RECOGNITION LEVEL

0%

Element	Score	Analysis	Results
Ownership	0.00	Black Ownership	0.00%
Management Control	7.03	Black Woman Ownership	0.00%
Skills Development	2.46	Designated Group Supplier	No
Enterprise & Supplier Development	9.99	Empowering Supplier	Yes
Socio-Economic Development	0.00	Discounted Principle Applied	Yes
Y.E.S Initiative Implemented	No	Modified Flow Through Principle Applied	No
Initial Date Issued	10 April 2019	Revision Date	Not Applicable
Expiry Date	09 April 2020	Financial Period Reviewed	01 March 2017 – 28 February 2018
Total	19.48	Certificate Number	HR/QSE/3240/18
Verification Analyst	B.Naidoo	Certificate Version Number	1.0



Verification Manager
Kyle Mitchell
Honeycomb BEE Ratings

Date: ***10 April 2019***